# **Equal Opportunities Monitoring Form**

The British Nutrition Foundation is committed to employing people who reflect the diverse communities that we serve. To do this, we are grateful for your help in filling out a short monitoring form. The information you provide will help us ensure that our recruitment processes are fair to all and allow us to attract diverse and talented candidates. You can select ‘prefer not to say’ if you would rather not answer any questions.

The information you provide will not be used as part of the selection process; will not be seen by the interview panel, and will only be used for statistical purposes.

No information will allow any individual to be identified. Thank you in advance for your support.

Please return this form, along with a copy of your CV and application form or supporting statement, to recruit@beststarthr.com

**What role are you applying for:**

**Equal Opportunities Monitoring Data:**

1. **What is your gender?**

[ ] Male

[ ] Female

[ ] Non-binary

[ ] I prefer to not say

I self-identify as:

**…………………………………………………………………………………**

1. **Disability**

Do you consider yourself to have a disability that may require The British Nutrition Foundation to make reasonable adjustments to your workplace or working arrangements? [ ] Yes [ ] No

If yes, please add further details below. We will discuss any support required with you and where possible make reasonable adjustments to accommodate your requirements.

1. **Ethnicity**

**Please choose one of the following options that most accurately describes your ethnicity or background.**

[ ] I prefer not to say

**Asian / Asian British**

[ ] Bangladeshi

[ ] Chinese

[ ] Indian

[ ] Pakistani

[ ] Other Asian background, please describe:

**Mixed / multiple ethnic groups**

[ ] White and Black Caribbean

[ ] White and Black African

[ ] White and Asian

[ ] Other mixed / multiple ethic background, please describe:

[x] Other Asian background, please describe:

**Black / Black British**

[ ] African

[ ] Caribbean

[ ] Other Black background, please describe:

**Another ethnic group**

[ ] Arab [ ] Other

**White**

[ ] White British/ England, Welsh, Scottish, Northern Irish

[ ] White Irish

[ ] Gypsy, Roma or Irish traveller

[ ] Other white background, please describe:

1. **Age**

What was your age group at your last birthday?

[ ] 16 to 24

[ ] 25 to 34

[ ] 35 to 44

[ ] 45 to 54

[ ] 55 to 64

[ ] 65 to 74

[ ] 75 to 84

[ ] 85 and over

[ ] I prefer not to say

1. **Sexual orientation**

[ ] Bisexual

[ ] Gay or lesbian

[ ] Heterosexual

[ ] Other

[ ] I prefer not to say

1. **Religion or belief**

[ ] Buddhist

[ ] Christian

[ ] Hindu

[ ] Jewish

[ ] Muslim

[ ] Sikh

[ ] I prefer not to say

[ ] Other, please describe: